



**Community Health Plan of Washington  
provides this valuable benefit at no cost to  
you.**

All Full-Time Employees Earning \$130,000 or Greater

## Short-Term Disability Insurance

### Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth.

#### AT A GLANCE:

- A cash benefit of 70% of your weekly salary (up to \$3,500) when you are out of work for up to 13 weeks due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

#### ADDITIONAL DETAILS

**Sickness Elimination Period:** You must be out of work for 7 days due to an illness before you can collect disability benefits. You can begin collecting benefits on day 8.

**Accident Elimination Period:** You must be out of work for 0 days due to an accidental injury before you can collect disability benefits. You can begin collecting benefits on day 1.

**First Day Hospitalization:** The elimination period is reduced if you are hospitalized due to an illness or accidental injury. You can begin collecting benefits on the first day of hospitalization.

**Benefits Integration:** Your short-term disability benefits can coordinate with income from other sources, such as continued income or sick pay from your employer, during your disability. This allows you to receive up to 100% of your pre-disability income.

For complete benefit descriptions, limitations, and exclusions, refer to the certificate of coverage.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

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